PAC Meeting Minutes 1/9/2025

Attendance: Beth Berkowitz, Steve Bennett, Molly Bruegge, Abigail Isbell, Tom Lieser, Jr., Mike McCafferty, Maggie Wuellner, Principal Jen Reker Murphy, Vice Principal Beth Mock, Fr. Jamie Weber

Old Business:

A) School Expansion:

- Split buildings or campus will no longer be explored. Keeping all grades in the same building/location is important for families, staff, maintenance and education.
- Expansion of the current building upwards in not feasible.
- Expansion of current St. Mary campus has limitations with corner apartment at Monteith and Erie not being part of our current footprint.
- What uses could be made with St. Margaret/St. John property?
- Expanding the school will assist in expanding our Church community and growing our Faith.
- Is there interest in creating a strategic plan? Dan Kiley has consult should this decided.

B) Police Officer Update:

- Officer Goldschmidt was interviewed but unable to accept the position.
- Will continue search for this position with help of parishioners who have connections with the police community.
- Position supported by Parish and Finance committees.

New Business:

A) Alumni Group- JRM

- Jen seeking someone to spearhead creating a St. Mary Alumni database (all ages of alumni)
 - Purpose is to help reinvigorate our community past & present
- First step was taken last year with the Alumni Mass which had good results.
- Alumni FB page has been made by Sean Laudeman
 - Many posts are needed to keep this relevant in people's feeds. Help would be needed to do this.
- Alumni Spotlight will be added to our weekly newsletters.
- B) Welcome Video- JRM

- Jen seeking help in creating a short Welcome Video for the St. Mary School website that gives those looking a place to "see it all".
- General information would be included
 - \circ Ideas of what this type of information could be are welcomed.
 - What is most important to highlight to those searching our website as new and prospective families?

C) SGO Fund (Scholarship Granting Organization)

- Flier has been made + Information out in school newsletters
- Phil Hurak will be making speech at Mass
- More educational pieces would be helpful
- AOC publishes list of donors 2x/year- Beth will look into how to get this information more readily to assist in recognizing families who have donated (like the annual fund) & keep running donation totals.

D) Sub List- How do those interested get on this list?

• Call Lisa Koslvosky- she will assist in getting all forms/paperwork filled out.

E) Proposal for Additional Teachers

- JRM in need of at least 2 new faculty
 Specific needs in Reading and Math
- Teachers are overloaded
- Cost of 1 additional teacher is estimated at \$170/child
- AOC has guidelines for teacher salaries.
 - Difficult to find teachers
 - Public school salaries are higher which makes it harder to find/retain teachers
- Fr. Jamie is still working to see if we can have Nuns be brought to our school.

Reading Faculty Need

- Due to new OH law re: reading I-Ready results
- Work on RIM (Reading Improvement Plan)
- CPS only provides supplemental reading services to grades K-3. Additional help is needed in providing assistance to grades 4-8, specifically for children who have an IEP or additional needs.
 - \circ Rough estimate of 30 students would need assistance
 - Those who need assistance are not all students who are on a RIP (reading improvement plan-required by the state.) The rough number of 30 includes students who are on a School Plan, IEP, and RIP. All which are legal binding forms that require special attention.

Math Faculty Need

- Needed in Jr. High grades
- Full time position preferred

- CPS math specialist works with all grades(part-time)

Future Agenda Items:

Next Meeting Dates:

- February 13th, 10:15am
- March 13th, 10:15am